



Why Choose Kirby Bates?

30 Years of Proven Leadership Solutions



Interim Leadership

Kirby Bates expertly matches our national pool of experienced interim executives, directors and managers, to your leadership needs and unique culture to assure smooth transitions and optimize effectiveness.



Executive Search

Kirby Bates leverages its nationwide network and respected reputation for identifying and developing exceptional candidates for all disciplines of executive roles. We develop specific deliverables that are proven to assure successful candidate selection.



Coaching

Kirby Bates' coaches engage one on one, or one to many, to cultivate specific skills which develop internal talent for organizational effectiveness and succession planning.



Consulting

Kirby Bates' consultants improve operations and financial performance of departments, enhance the credibility and effectiveness of leadership teams and strengthen patient care outcomes.



30 Years of Success

92% of Clients Return for Multiple Engagements

Candidates returning as Clients • Clients returning for multiple engagements
• Clients engaging with multiple KBA service lines

Snapshots of Success

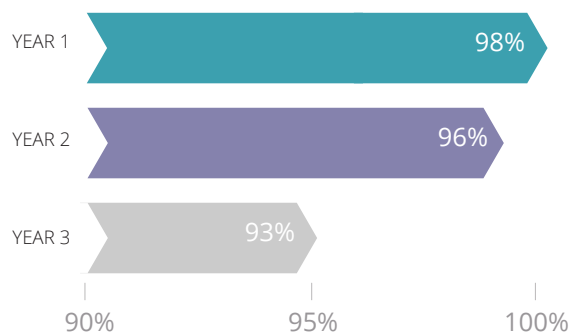
Interim Leadership

\$1.4M

SAVINGS

Realized within 6 months by Interim Director of Case Management

Executive Search



CANDIDATE RETENTION RATE

Leadership Coaching

92%

RETENTION RATE

Coaching clients in same or higher role, 3 years out

Consulting Practice

10th → 50th
Percentile

NDNQI SCORES INCREASED

On all nursing units within 18 months across a 5 hospital system