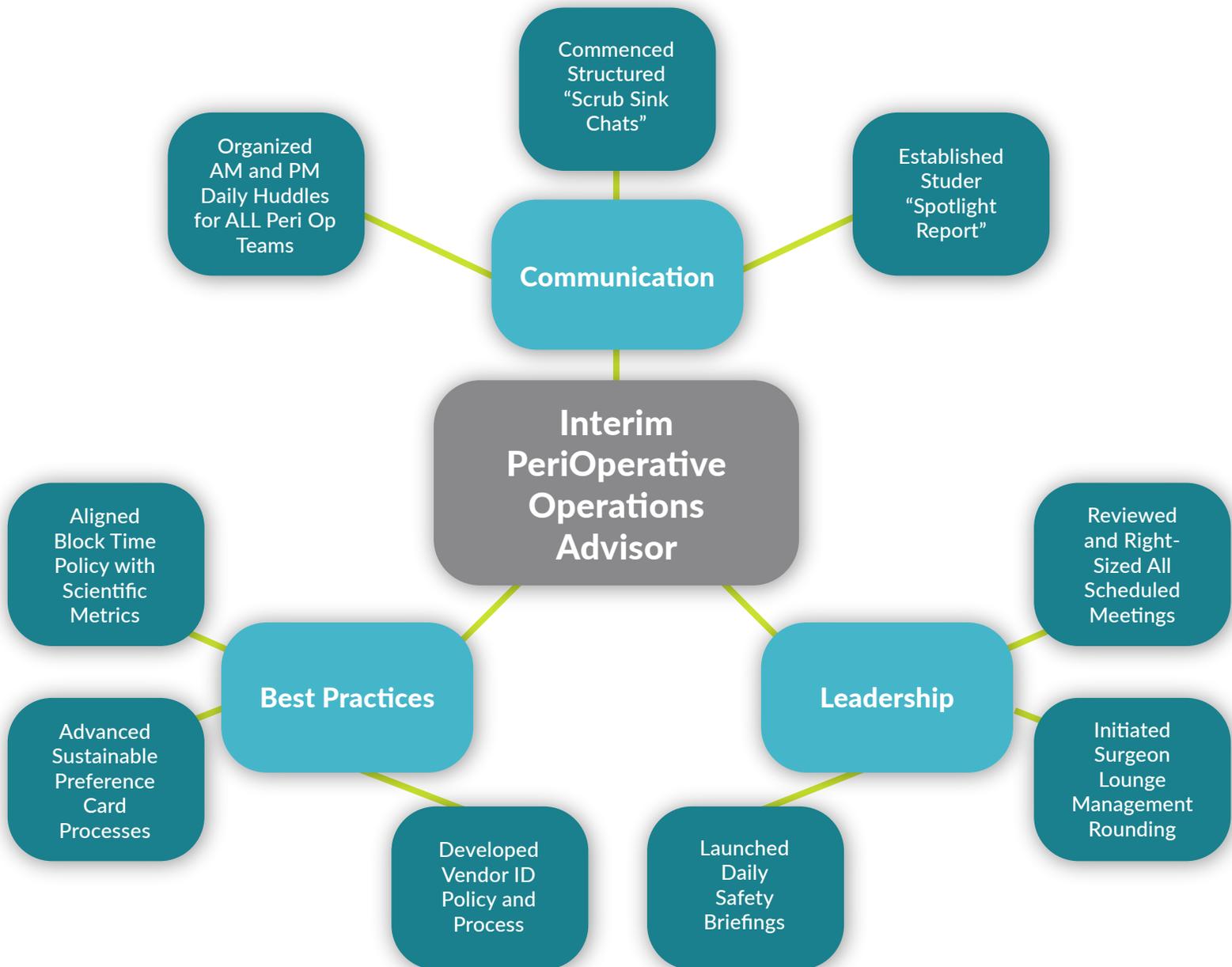


# REFLECTIONS ON RESULTS

## INTERIM PERIOPERATIVE OPERATIONS ADVISOR



A 20-OR program in a 1,100-bed teaching hospital sought to optimize operations. They turned to Kirby Bates Associates for an expert Interim Leader to balance the use of expensive resources and make room for program growth. Fresh eyes and contemporary perioperative leadership practices and experiences provided leadership development supporting the incumbent leader.



### In Her Own Words

“My thorough assessment and detailed action plan helped to get the buy-in we needed to lead improvements throughout perioperative services. By making key changes in Leadership and Communications and aligning the team around Best Practices, we created a safer, more harmonious and more profitable contemporary Surgical Services Line.”





# THE NURSING LEADERSHIP SPECIALIST



Interim Leadership



Executive Search



Leadership Coaching



Operations Consulting

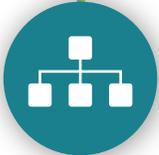
Led and operated by successful CNOs

## FOCUS ON INTERIM LEADERSHIP



Broad, national pool of diverse, seasoned, progressive interim nurse leaders

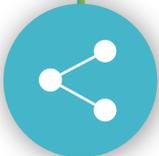
- Mission – Margin Focused
- Culturally Competent
- Hit the Ground Running



Rapid assessment of your organization to identify critical competencies needed to address strategic challenges



Deep understanding of interprofessional relationships, contemporary leadership practices and alignment of multiple stakeholders



One convenient, all-inclusive bi-weekly fee which includes all compensation and expenses related to the engagement



Outstanding track record of providing effective interim leaders who are skilled in producing rapid cycle change

Leading hospitals turn to Kirby Bates for high-performing interim nurse leaders. Call us today to discuss how we can support your organization.

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