

Qualifications/Evaluation Factors:	Exceeds	Meets	Meets Most	Meets Some	Not Qualified	Comments
Score	4	3	2	1	0	
General first impression: appearance/poise/manner						
Prior experience in developing a professional environment and shared governance model						
Ability to mentor others and build a team						
Knowledge of the EMR and experience implementing a new system						
Experience partnering with physicians and other clinical disciplines						
Experience in achieving quality metrics, patient satisfaction, and performance criteria						
Knowledge and understanding of the financial, regulatory, and professional practice standards and trends for areas of responsibility						
Final impression and overall evaluation						
TOTAL SCORE						